



vodacom
business



Empowering thousands of

frontline workers

with digital access

THE CHALLENGE

The Kamoto Copper Company, one of the world's largest mining companies, faced a major internal communication gap at its mines in the Democratic Republic of Congo (DRC). With only 20% of the workforce digitally connected, important updates, payslips, and safety information were shared via paper notices and in-person meetings—inefficient and often ineffective for its 11 000+ employees across the provincial capital, Kolwezi.

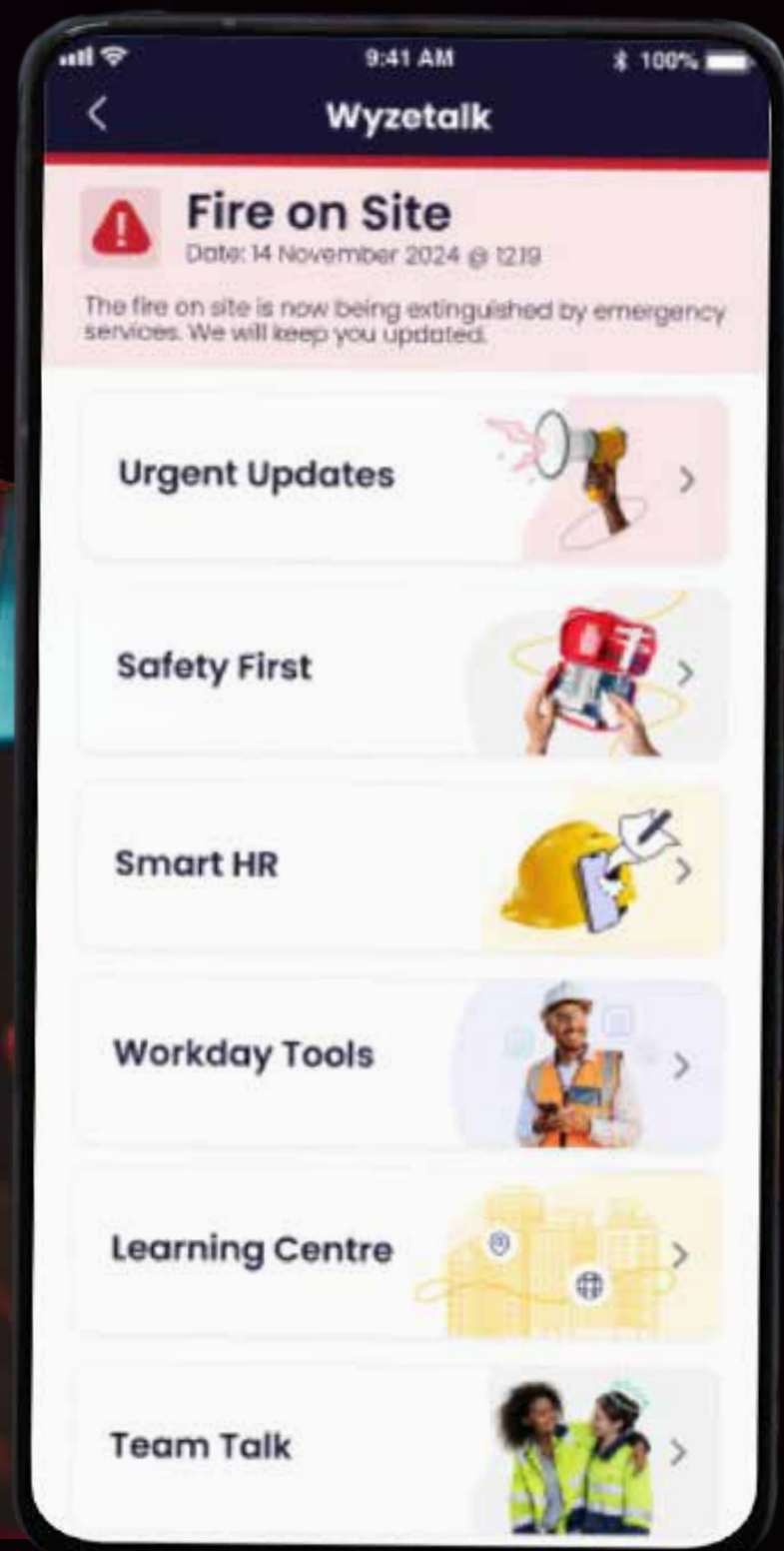
THE SOLUTION

In partnership with Vodacom Business, Standard Bank's One Hub, and Wyzetalk, Kamoto Copper Company rolled out Umoja, a custom-built mobile platform for frontline employees. Each worker received a smartphone bundled with data, solar chargers and app access, connecting them to payslips, health and safety info, shift updates and critical workplace communications.

STRATEGIC IMPACT



From communications
to **transformation**



What began as a simple communications tool has evolved into a central platform for workforce development. Functionality is now being extended to:

- Provide online training and development modules
- Real-time incident reporting
- Push notifications for operational updates
- Broader community and supply chain inclusion

This initiative is becoming a model for other mining and large-scale industrial operations across Africa.

WHAT'S NEXT: Scaling a **Proven Blueprint**

With proven engagement and infrastructure now in place, Vodacom Business, Kamoto Copper Company and Standard Bank are pursuing:

- Wider rollout across Kamoto Copper Company operations
- Expansion into sectors like security and agriculture
- Scaling the platform for broad workforce transformation across the continent



Together let's build the
extraordinary

